# Tagging for Sustainability

We give every 'thing' its own ID so it connects with the world

**Integrated Report 2021**SATO HOLDINGS CORPORATION



SATO Group has always offered solutions for tagging and tracking things and people to help businesses run smoothly, without stopping























# Tagging for growth, with our customers

Even as we shift from selling the product to selling the solution, our business domain remains "tagging." Tagging is the act of physically attaching information to things and people at customer sites so that their data can be collected accurately via scanners and other devices. It also involves feeding this data to core IT systems to produce analyses and insights that customers can use to identify and solve operational pain points and improve their productivity. With our DCS & Labeling business and its successional model of "Tagging for Sustainability," we continue our journey toward our Vision, upholding our brand statement and with our corporate motto and Credo guiding us along, so as to ultimately achieve the Mission that we set forth in our corporate values.

SATO Values

## SATO Values

## Vision

To be the customer's most trusted partner for mutual growth, and always essential in an ever-changing world.

## **Mission**

Our mission is to create new value for our customers through products and services of superior quality, and to contribute towards a better and more sustainable world.

## Tagging 4

We give every 'thing' its own ID so it connects with the world

# **Tagging for Sustainability**

**Brand statement:** 

# Tagging 3

## DCS\* & Labeling

Shift to solution-centric business model



\* Data Collection Systems

# Hand labelers Manual tagging

Tagging 1

Corporate motto



Invention of hand labele

Akunaki sozo — Ceaseless Creativity

# Tagging 2

**Barcode printers Automatic identification** 



World's first thermal transfer barcode printer

## greater social impact)

(Larger frames correspond to

## SATO Values Credo

- We inspire changes, new ideas, and the courage of promoting customer-centric innovation in the spirit of Ceaseless Creativity.
- We seek to be true professionals by constantly striving to exceed the expectations of our customers.
- We see things as they are, and do the right thing right away.
- We show respect for all individuals, extend trust to each other, and work together as one cohesive team.
- We enable a vibrant and open-minded workplace, eliminating the formalities that cause "Big Company Disease."
- We share the returns from our business with our four stakeholders: shareholders, employees, society and the company.

## **Editorial concept**

This report is the record of the tangible and intangible aspects of the SATO Group's medium- to long-term valuecreation story through its core business of auto-ID solutions.

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markets and application needs.

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Conceived by founder Yo Sato in 1969, our corporate motto

reflects our belief that individuals and corporations equally

bear the mission to serve society through self-improvement.

It also expresses our aspiration to drive **creativity** in terms

of developing innovative products and services, inventing new production technologies, and seeking out new

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