

May 13, 2019

SATO HOLDINGS CORPORATION

FY2018 Financial Results (Fiscal Year Ended March 31, 2019)

Securities Code: 6287

FY2018 Results & FY2019 Targets

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Medium term Management Plan FY19-21

Future Vision



FY2018 Results & FY2019 Targets

Medium term Management Plan FY19-21

Future Vision

Summary

Achieved record highs in consolidated sales and OI.

Auto-ID Solutions business ► Progressed steadily.

Overseas

Sales and OI increased due mainly to growth in Base business. Unachieved targets as more time was required to transform strategies.

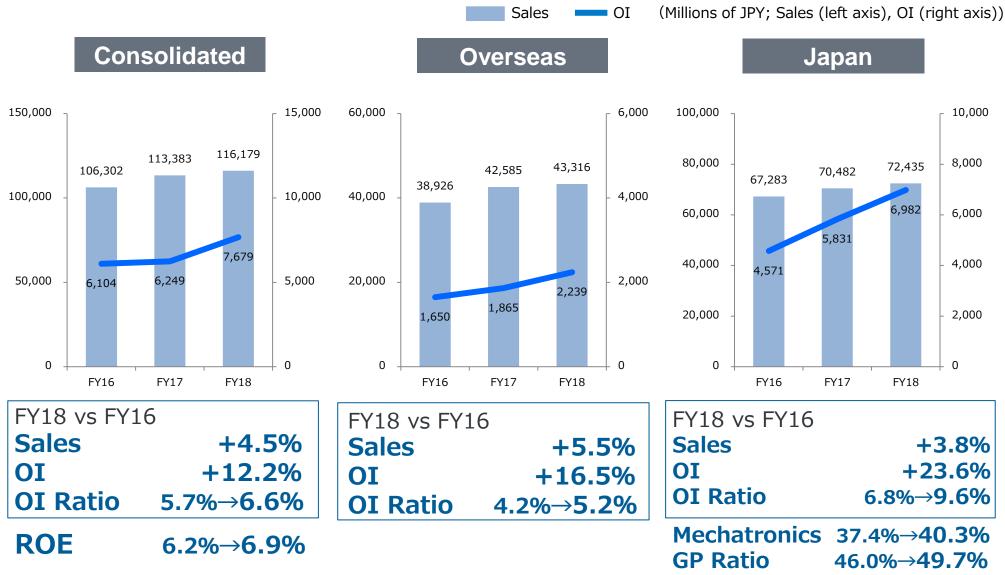
Japan

Recorded higher YoY sales and highest-ever OI through business expansion and better product mix led by industry-specific strategies since FY2016 and structurally favorable environments.

IDP business ► R&D progressed largely as planned.

Consolidated

Review: FY2016-FY2018



Figures for Sales & OI denote CAGR

Sales and OI by Business Segment

Made new highs for sales & OI in Auto-ID Solutions & consolidated results.

(Millions of JPY)

| new highs | | | | | | (| |
|----------------------|----------------------|---------------------|---|---------|---------|--------|--------------------|
| | | | F | Y2018 | FY2017 | YoY | excl. FX impact |
| | Auto-ID | Total Sales | | 115,751 | 113,068 | 102.4% | 104.4% |
| | olutions pusiness | Operating Income | | 9,221 | 7,697 | 119.8% | 122.9% |
| | | Total Sales | | 43,316 | 42,585 | 101.7% | 107.0% |
| | Overseas | Operating Income | | 2,239 | 1,865 | 120.0% | 125.1% |
| | _ | Total Sales | | 72,435 | 70,482 | 102.8% | 102.8% |
| | Japan | Operating Income | | 6,982 | 5,831 | 119.7% | 122.2% |
| | | Total Sales | | 427 | 315 | 135.7% | 136.7% |
| | IDP business | Operating Income | | -1,421 | -1,426 | - | - |
| | Consolidated | Total Sales | | 116,179 | 113,383 | 102.5% | 104.4% |
| (incl. eliminations) | | Operating Income | | 7,679 | 6,249 | 122.9% | 126.5% |



Consolidated Results

(Millions of JPY)

| | | | | , |
|--|---------|---------|--------|--------|
| new highs | FY2018 | FY2017 | Change | ΥοΥ |
| Net Sales | 116,179 | 113,383 | +2,796 | 102.5% |
| Operating Income | 7,679 | 6,249 | +1,430 | 122.9% |
| Operating Income % | 6.6% | 5.5% | +1.1pt | - |
| Ordinary Income | 7,618 | 5,888 | +1,730 | 129.4% |
| Profit attributable to owners of parent ^{*1} | 3,773 | 4,074 | -301 | 92.6% |
| Effective Tax Rate ^{*2} | 42.4% | 39.5% | +3.0pt | - |
| EBITDA*3 | 13,250 | 11,814 | +1,435 | 112.2% |

Average exchange rates: FY18: JPY 110.92/USD, JPY 128.44/EUR, FY17: JPY 110.85/USD, JPY 129.65/EUR

FX sensitivity for FY18: JPY +435 million in sales and JPY -11 million in OI for +1 JPY against USD and assuming all others move by the same ratio

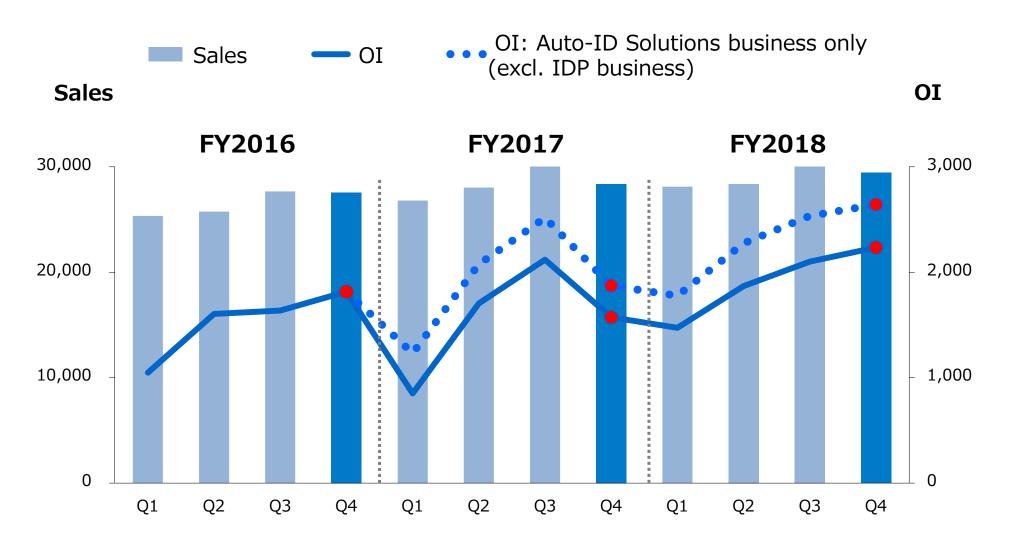
- *1 Profit attributable to owners of parent for FY18 reflected impairment at a UK subsidiary and that for FY17 reflected extraordinary income from gain on sales of non-current assets.
- *2 Effective Tax Rate was high for FY18 due to impairment at a UK subsidiary and for FY17 due mainly to additional goodwill impairment at Argox.
- *3 EBITDA = Operating Income + Depreciation + Amortization • Depreciation for FY18: JPY 4,489 million • Amortization for FY18: JPY 1,081 million (incl. 620 mil. for DataLase)

FY17: JPY 4,307 million FY17: JPY 1,258 million (incl. 625 mil. for DataLase)

Consolidated

Quarterly Consolidated Sales & OI

(Millions of JPY)





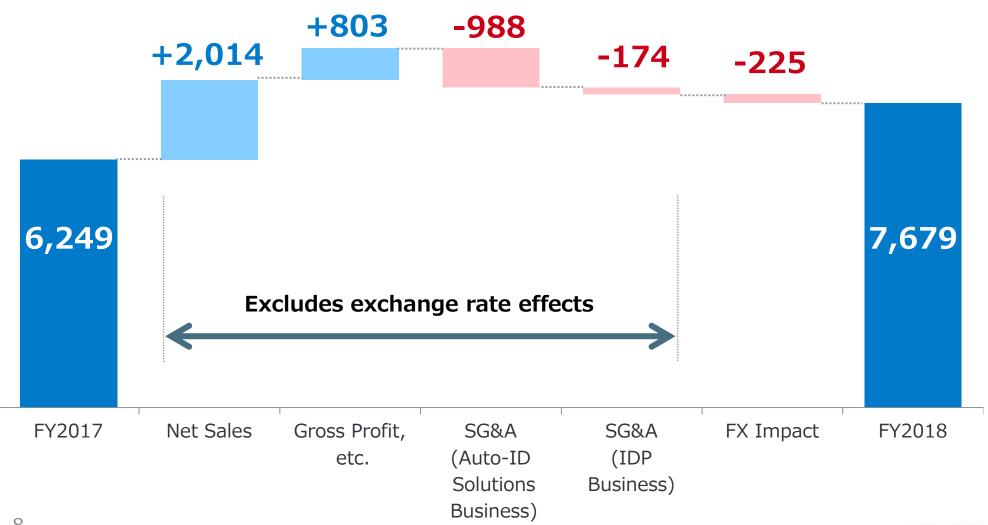
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Consolidated

A VA V N

Major Gains/Losses in OI





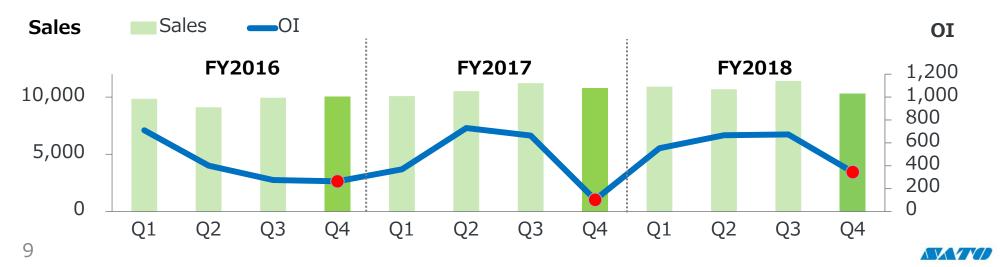
Auto-ID Solutions Business (Overseas)

Overview

Sales and OI increased due mainly to growth in Base business. Unachieved targets as more time was required to transform strategies.

(Millions of JPY)

| | 5/2010 | 5/2017 | Charac | | | |
|--------------------------------|-----------------|-----------------|---------------|------------|--------------------|--|
| | FY2018 | FY2017 | Change | YoY | excl. FX impact | |
| Total Sales | 43,316 | 42,585 | +730 | 101.7% | 107.0% | |
| Gross Profit Gross Profit % | 15,812 36.5% | 15,853 37.2% | -41 -0.7pt | 99.7% - | - | |
| Operating Income | 2,239 | 1,865 | +373 | 120.0% | 125.1% | |
| Operating Income % | 5.2% | 4.4% | +0.8pt | - | - | |



Breakdown by Business Segment

Base business: Sales and OI increased as a whole, with solution offerings succeeding in APAC and action plans in the Americas and Europe expected to bear fruit in FY19.

Primary Labels business: Sales increased due mainly to new transactions and positive FX impact in Russia. OI increased, covering for costs on new business developments there.

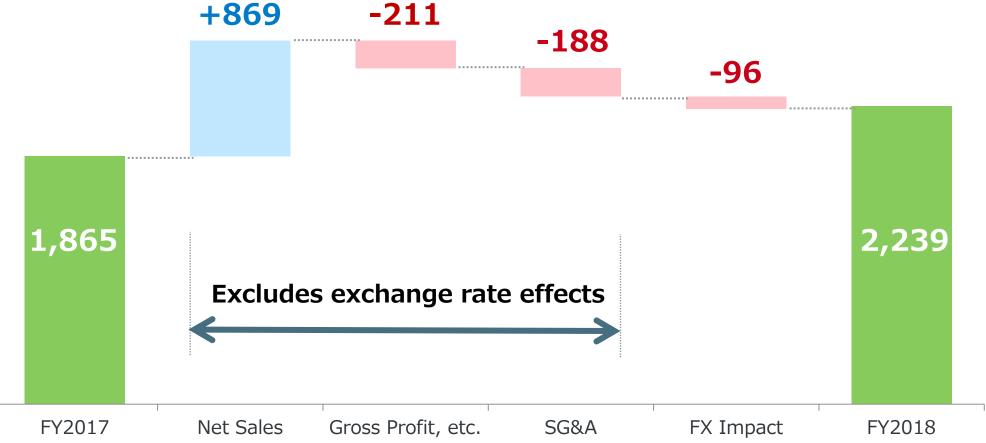
(Millions of JPY)

| | | | FY2018 | FY2017 | Change | YoY | excl. FX impact |
|----------------|---------------|------------|-------------|---------|-------------|--------------|--------------------|
| Base | Total Sales | | 34,630 | 33,964 | +665 | 102.0% | 103.8% |
| Dase | Operating Inc | ome | 2,172 | 1,749 | +422 | 124.2% | 126.3% |
| Primary Labels | Total Sales | | 8,685 | 8,620 | +64 | 100.7% | 119.3% |
| Prinaly Labers | Operating Inc | ome | 163 | 131 | +32 | 124.8% | 169.1% |
| Eliminations | Operating Inc | ome | -96 | -15 | -81 | - | - |
| Base Sale | es 🗾 P | Primary La | abels Sales | Base OI | — Pr | imary Labels | 0I 0I |
| 10,000 - | FY2016 | | FY2017 | , I | FY20 | 18 | ┌ 800 |
| 8,000 - | | | | | | | - 600 |
| 6,000 - | | | | | | | - 400 |
| 4,000 - | | | | | | | - 200 |
| 2,000 - | | | | | | | - 0 |
| 0 | | | | | | | -200 |
| 10 Q1 | Q2 Q3 | Q4 (| Q1 Q2 (| Q3 Q4 | Q1 Q2 | Q3 Q4 | |

Auto-ID Solutions Business (Overseas)

Major Gains/Losses in OI







FY2018

Overview

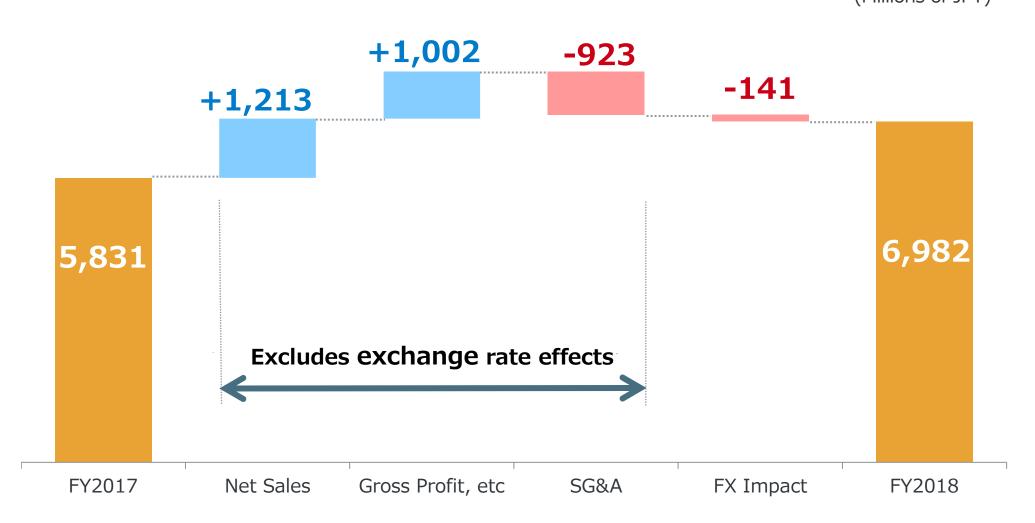
Recorded higher YoY sales and highest-ever OI through business expansion and better product mix led by industry-specific strategies since FY2016 and structurally favorable environments. (Millions of JPY)

| | FY2018 | FY2017 | , , , , , , , , , , , , , , , , , , , | , |
|---|------------------|------------------|---------------------------------------|--------------------|
| | 112010 | 112017 | Change | YoY |
| Mechatronics Sales Consumables Sales | 29,197 43,238 | 27,564 42,917 | +1,632 +320 | 105.9% 100.7% |
| Total Sales | 72,435 | 70,482 | +1,952 | 102.8% |
| Gross Profit Gross Profit % | 35,970 49.7% | 33,896 48.1% | +2,074 +1.6pt | 106.1% - |
| Operating Income | 6,982 | 5,831 | +1,151 | 119.7% |
| Operating Income % | 9.6% | 8.3% | +1.4pt | - |
| Sales Sales 20,000 FY2016 | _ OI | /2017 | FY2018 | OI 2,500 |
| 15,000 | | | | - 2,000 |
| 10,000 - | | | | - 1,500 |
| | | | | - 1,000 |
| 5,000 - | | | | - 500 |
| 0 | | | | 0 |
| Q1 Q2 Q3 | 3 Q4 Q1 Q2 | Q3 Q4 Q1 | Q2 Q3 Q | 4 |

Major Gains/Losses in OI



FY2018



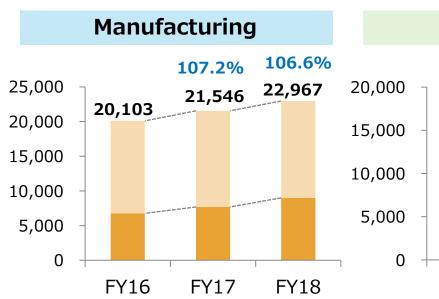


: Consumables

Sales by Vertical [1]

(Millions of JPY)

FY2018



Mechatronics

Logistics 104.7% 101.3% 10,000 16,078 16,838 17,058 8,000 5,000 6,000 4,000 5,000 0 FY16 FY17 FY18

*Figures are total sales; % indicates YoY change

 101.4%
 104.8%

 7,772
 7,883
 8,261

 000
 7,772
 7,883
 104.8%

 000
 7,772
 7,883
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 7,772
 7,883
 104.8%

 000
 7,772
 7,883
 8,261

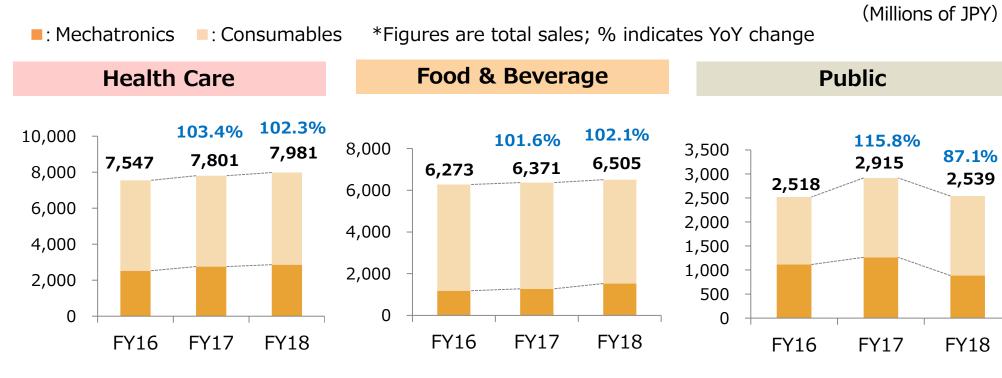
 000
 FY16
 FY17
 FY18

Retail

- Production cuts in industries including electronic components negatively impacted consumables sales, while investments to improve productivity and visibility remained solid.
- Our solutions to meet robust demand for automation and visibility enhancement in almost all industries helped to drive sales.
- Business environment remained favorable reflecting e-commerce and C2C market expansion and labor shortage.
- Mechatronics sales remained flat as printer-replacement orders came to a pause, while sales in consumables were steady reflecting increased flow of goods.
- Sales for real stores remained sluggish, while demands to meet labor shortage, e-commerce expansion and compliance to amended regulations were steady.
- Printer-replacement orders remained firm, and solutions including RFID and HACCP compliance contributed to sales.



Sales by Vertical [2]



- Business environment remained favorable due mainly to reinforcement of regulations related to barcode labeling of drugs and medical devices, and labor shortage.
- In addition to barcodes, demand for solutions utilizing RFID and positioning systems remained steady.
- Business environment remained favorable as the industry sought compliance to the amended Food Labeling Act and automation to mitigate labor shortage.
- Mechatronics sales increased as our internal initiatives took advantage of printer-replacement opportunities.

- Business environment remained stable.
- Consumables sales were sluggish owing to the lack of a large printer order seen in FY17, and to reduced orders from the same customer seeking operational efficiency and order smoothing.



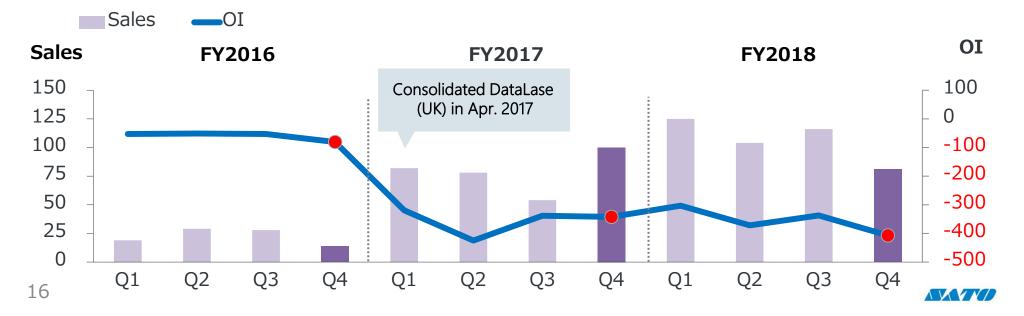
FY2018

Overview

R&D progressed largely as planned.

(Millions of JPY)

| | FY2018 | FY2017 | Change | YoY | excl. FX impact |
|--------------------------------|--------------|--------------|-----------------|-------------|--------------------|
| Total Sales | 427 | 315 | +112 | 135.7% | 136.7% |
| Gross Profit Gross Profit % | 399 93.4% | 234 74.4% | +164 +19.0pt | 170.2% - | - - |
| Operating Income | -1,421 | -1,426 | +4 | - | - |
| Operating Income % | _ | _ | _ | - | - |

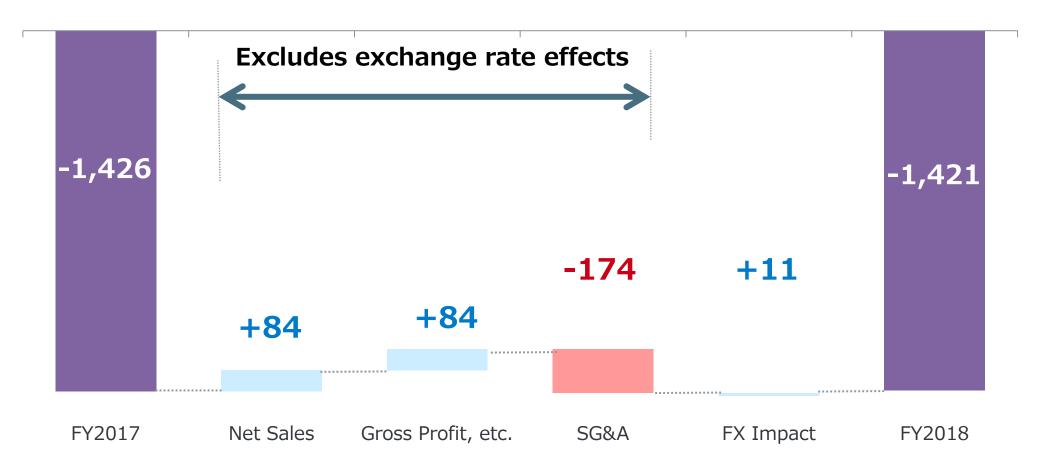


IDP Business

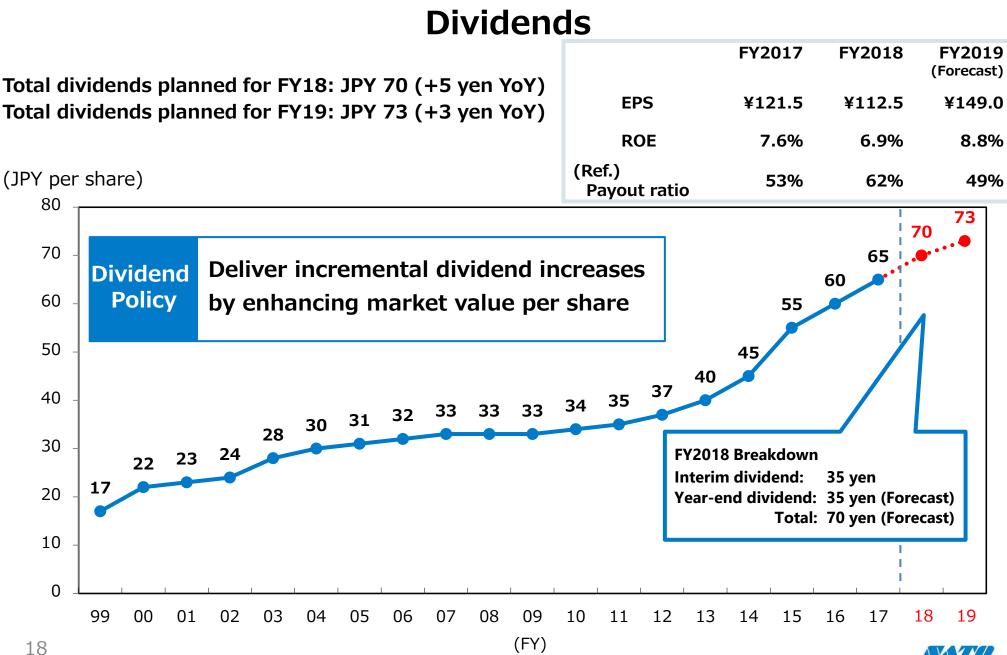
FY2018

Major Gains/Losses in OI

(Millions of JPY)







FY2019 Consolidated Forecasts

(Millions of JPY)

| | FY2019 (Targets) | FY2018 | Full Year | % |
|--|---------------------|---------|-----------|--------|
| Net Sales | 120,000 | 116,179 | +3,820 | 103.3% |
| Operating Income | 8,500 | 7,679 | +820 | 110.7% |
| Operating Income% | 7.1% | 6.6% | +0.5pt | - |
| Ordinary Income | 8,300 | 7,618 | +681 | 108.9% |
| Profit attributable to owners of parent | 5,000 | 3,773 | +1,226 | 132.5% |
| EBITDA * | 14,100 | 13,250 | +849 | 106.4% |

Exchange rates assumed in FY19 forecast: JPY 112/USD, JPY 130/EUR Average exchange rates for FY18: JPY 110.92/USD, JPY 128.44/EUR ※ EBITDA = Operating Income + Depreciation + Amortization

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FY2018 Results & FY2019 Targets

Medium term Management Plan FY19-21

Future Vision



Management Policy & Growth Strategy

No change has been made to our management policy & growth strategy. We will concentrate resources on Auto-ID Solutions business where high potential lies.

Management Policy

Concentrate resources on the Auto-ID solutions business and establish sustainable growth and stable profits.

Growth Strategy

- **1.** Grow and evolve the Auto-ID Solutions business
- 2. Strengthen and expand business through global alliances
- 3. Develop B2B2C business to create consumer value (Commercialization of IDP solutions and new RFID technology)

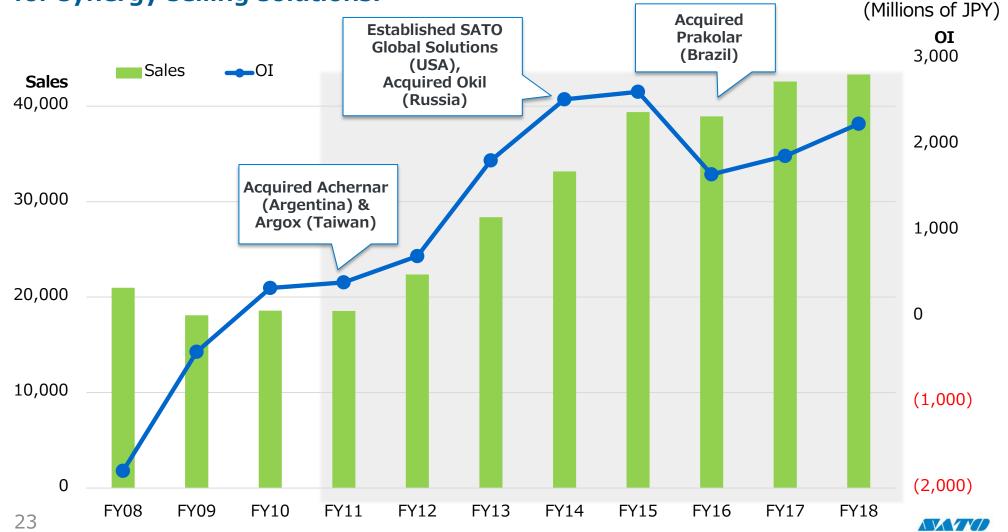
Strategic policy for FY2019

Accelerate growth by zooming in on industryand area-specific potentials and by executing focused strategies & investments.



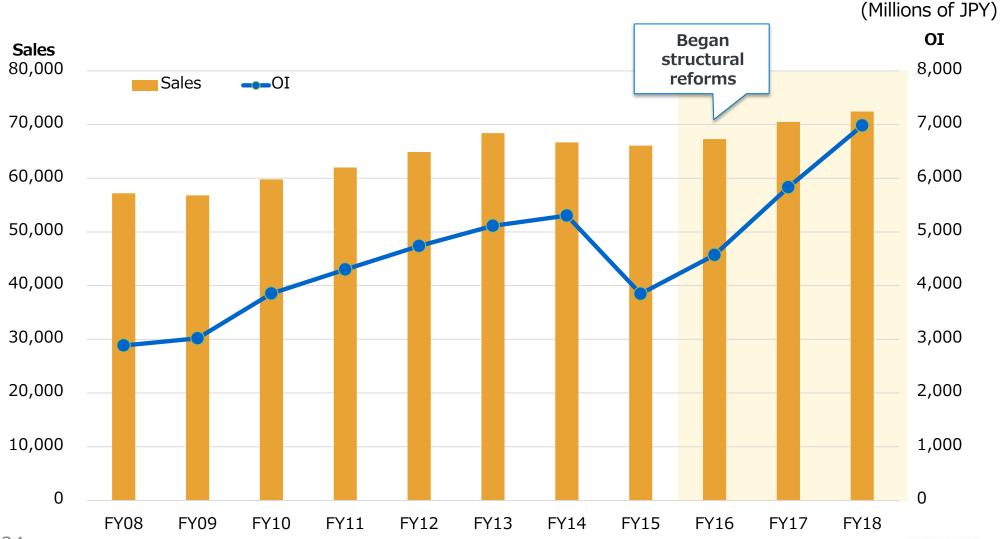
We have yet to see our recent M&As achieve sufficient synergy with our base business.

Despite the current strain on our management resources, we see potential for synergy selling solutions.



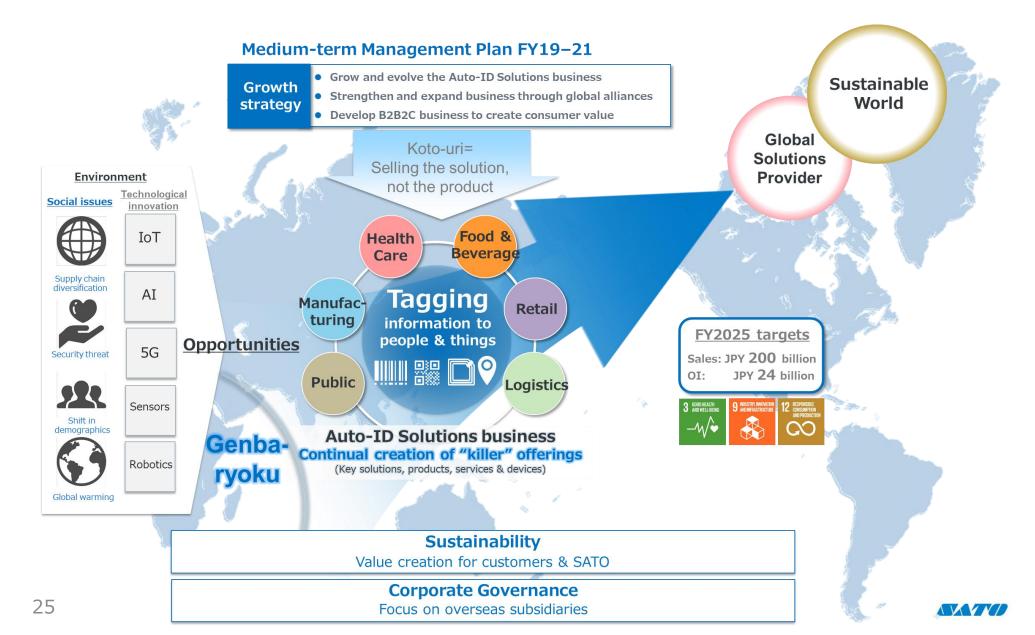
Japan Review

Structural reforms since FY2016 focusing on improving profitability and selling solutions took effect to form the foundation for our solutions business.

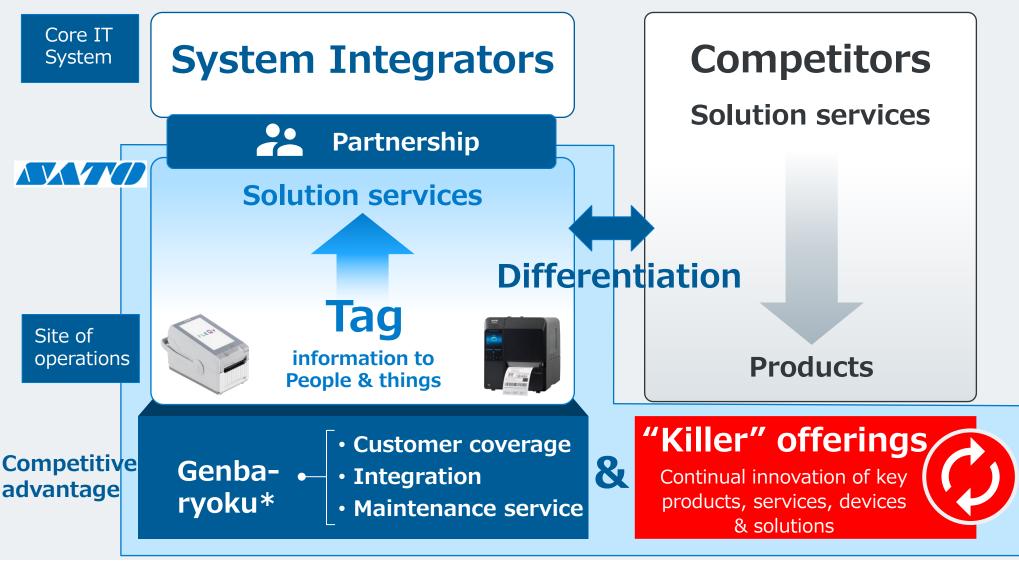


What we aim to be

A global solutions provider for a sustainable world



Establish competitive advantage as a solutions provider with onsite expertise



(*) Refer to "SATO Terminologies, " page 64, #8.



Selling the solution: Learning customer operations by industry to identify pain points and deliver solutions on a continual basis.

| Manufacturing | Logistics | Retail | Health Care | Food & Beverage |
|--------------------------|---------------------------|---------------------|----------------------|-----------------------|
| Automobile | Transportation | Supermarkets | Hospitals | QSR |
| Robots/ Machinery | Warehouses | Specialty stores | Pharmaceuticals | Restaurants |
| Electronic components | Manufacturer logistics | Drug stores | Medical equipment | Food manufacturing |
| Steel/Metal | 3PL | CVS | Medical supplies | Food processing |
| Chemicals | • | • | Blood testing | • |
| • | • | • | • | • |
| • | • | • | • | • |

Industries within verticals



Strengths and Potentials

Customer operations and suitable solutions vary by industry while their management challenges are universal.

e.g., Manufacturing (Electric machinery factory)

Receiving & stocking

- ✓ Enhance efficiency with printers & labels
- ✓ Ensure FIFO

Production line

- ✓ Enable traceability with identification
- Improve productivity with RFID

Overseas

Few sales offices had focused sufficiently on their key industries. Strong potential for growth is evident.

Japan

Huge potential in solutions that incorporate new technologies and that answer to more latent needs of individual customers.

Office

- ✓ Automate entrance & exit control
- ✓ Manage fixed assets

Shipping

- Enhance picking efficiency with navigation guides
- ✓ Trace shipments

Inspection

 Use image recognition to print and inspect at same time

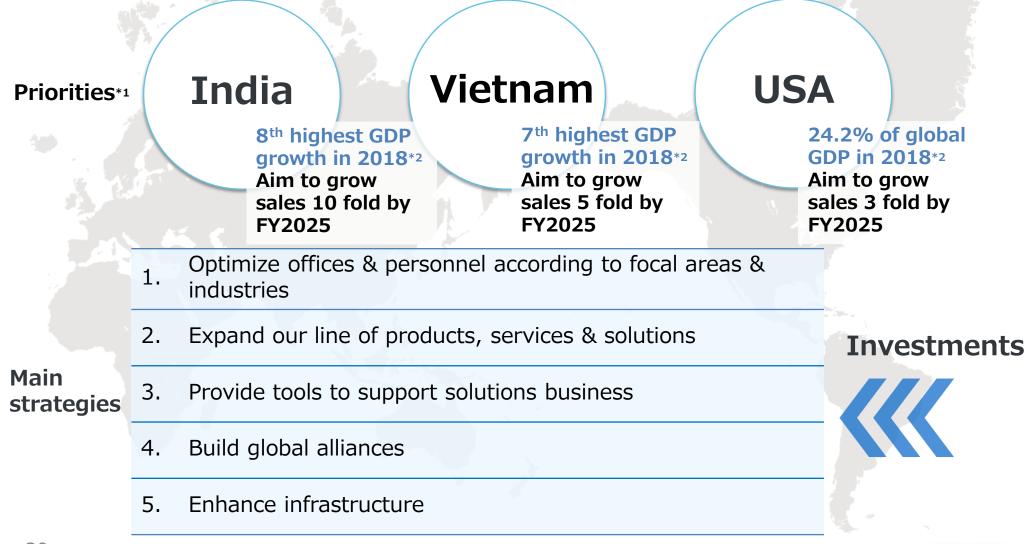


Overseas: Shift to "Sell the solution, not the product" (koto-uri). Do in three years what took Japan about 20 years to do. Japan: Focus on selling solutions at the next level.



Overseas Strategy Overview

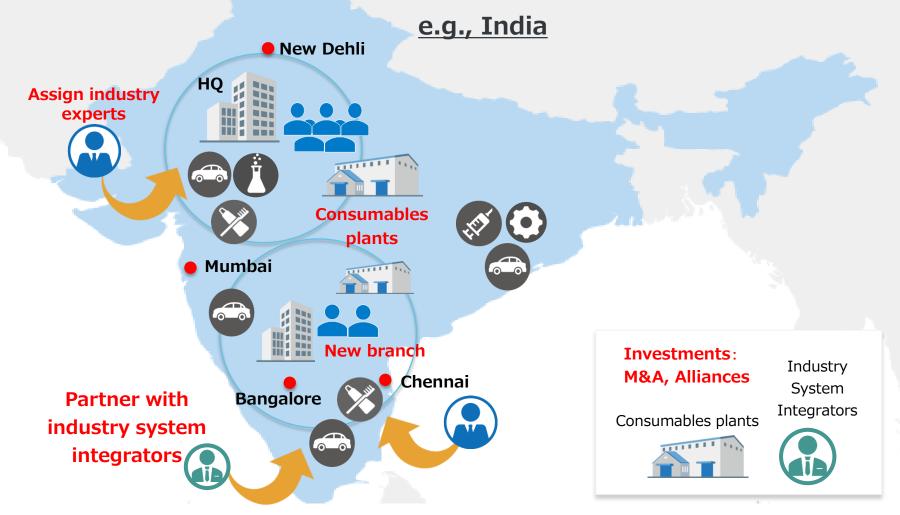
Speed execution of strategies, action plans and investments by focusing on specific countries, areas and industries.





1. Optimize offices & personnel according to focal areas & industries

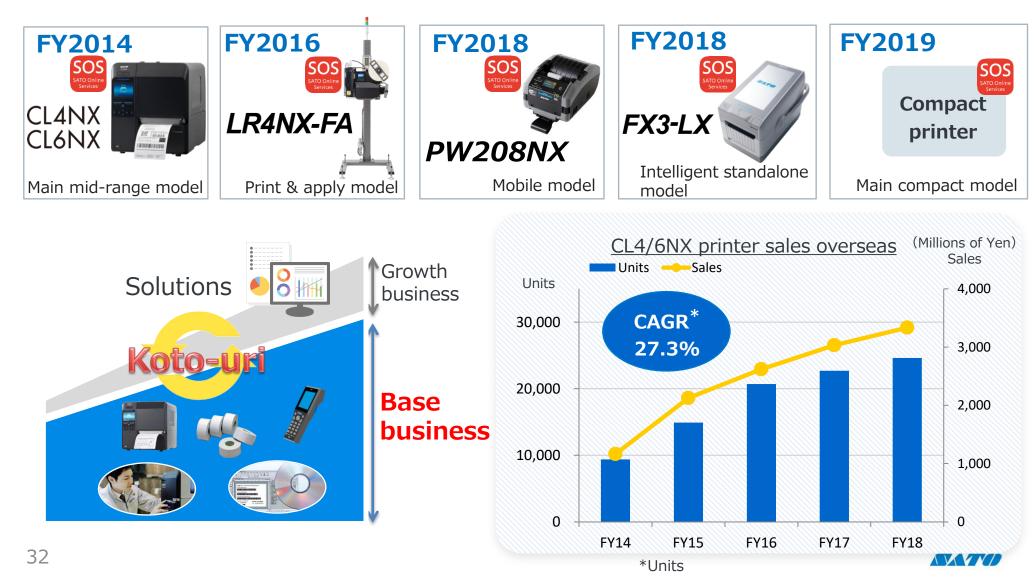
Invest in offices, consumables plants and industry experts according to business potential in specific areas & industries





2. Expand our line of products, services & solutions

Focus on base business with timely launches of competitive printers



2. Expand our line of products, services & solutions

Commercialize IDP (Inline Digital Printing) technology

✓ Pursue consumer value and help retailers boost sales & profits.

Change in consumer (C) behavior

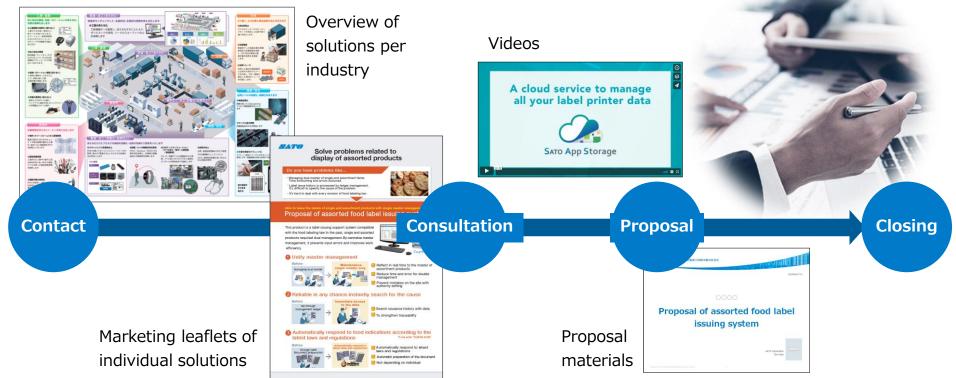
Challenges for brand owners (B)



3. Provide tools to support solutions business

Strengthen global marketing

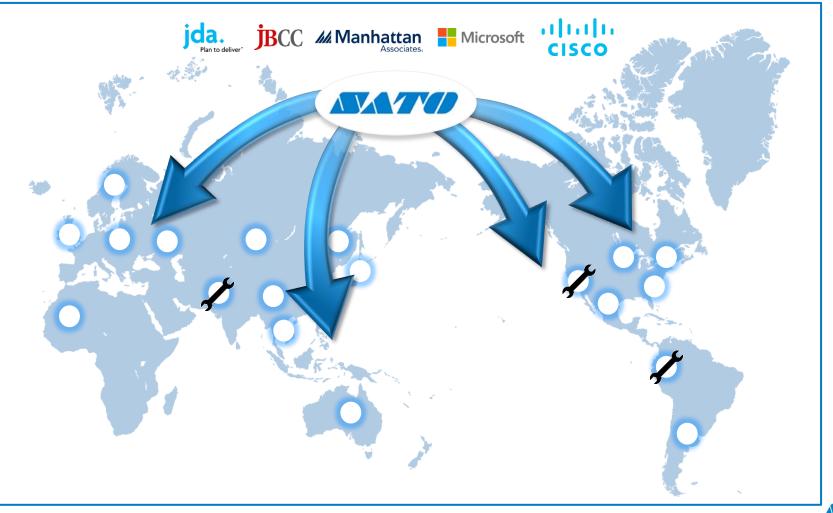
- Establish framework for selling successfully
- ✓ Set up global marketing function to connect overseas and Head Office
- ✓ Send/station industry experts
- ✓ Share tools that allow overseas subsidiaries to analyze needs per industry



4. Build global alliances

Find optimal partners by industry and need

Label manufacturers, system integrators, engineering firms, etc.



Overseas Strategy Details

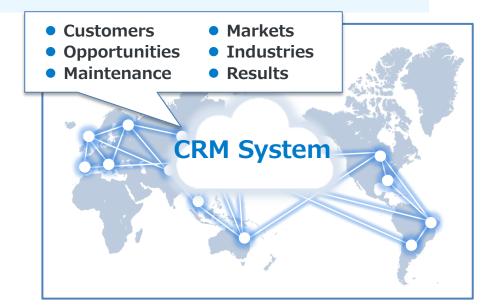
5. Enhance infrastructure

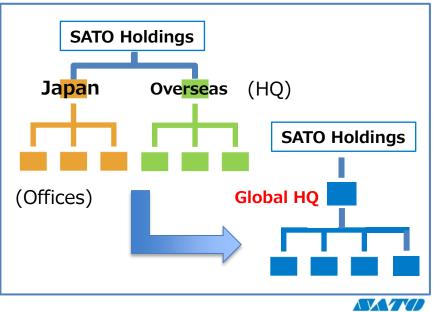
CRM System

- Share industry information globally
- Strategically run the PDCA cycle to speed up closing of opportunities

Organizational reform: Set up Global Headquarters

✓ Develop an HQ that oversees the entire world for better collaboration





Overseas by region – North America

Capture business with global key accounts through direct sales and build strong ties with system integrators in target industries for channel sales.



Overseas by region – South America

Create synergies between base & primary label businesses.



Pursue synergies
 between base and
 primary label businesses
 in Brazil and Argentina

Coordinate in exploring
 solutions by sharing
 customer information
 with one another



Overseas by region – Europe

Enhance efficiency by optimizing businesses, operations and production within the region.



- Shift to a leaner structure
 by integrating common
 operations
- Optimize consumables production by integrating factories
- Control costs by restructuring unprofitable operations
- Plan to open new office in Russia following the recent opening in Switzerland



Overseas by region – Asia/Oceania

Further evolve and accelerate solutions business. Reshape Asia management to ensure capturing of growth potentials.



- Accelerate growth by selective investment in high growth countries
- Accelerate country-specific action plans by reshaping management structure in Asia
- Promote solutions business
 with food manufacturers
 and retailers in Oceania



Overseas Sales & OI

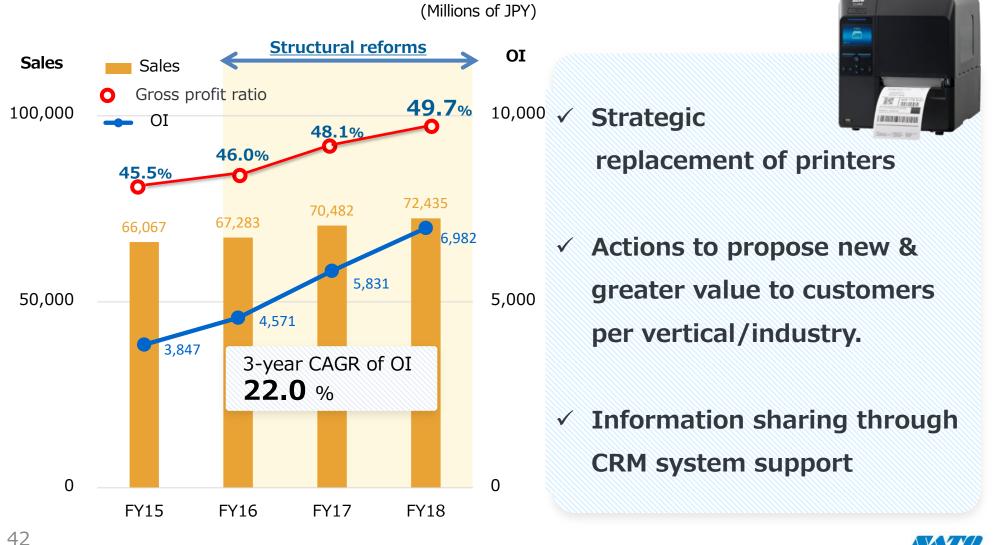
Accelerate growth by laying a firm foundation for koto-uri.



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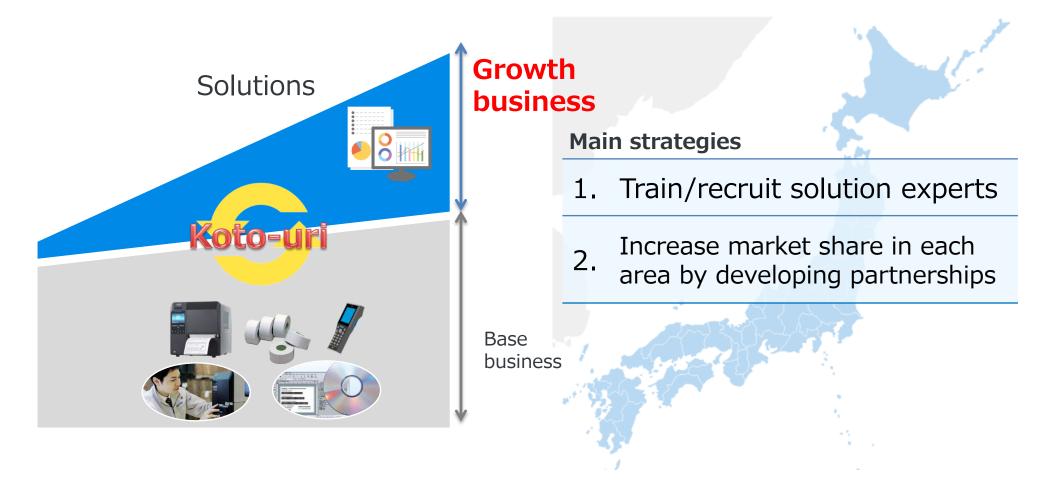
Japan Review

Profitability improved massively thanks to structural reform actions.



Japan Strategy Overview

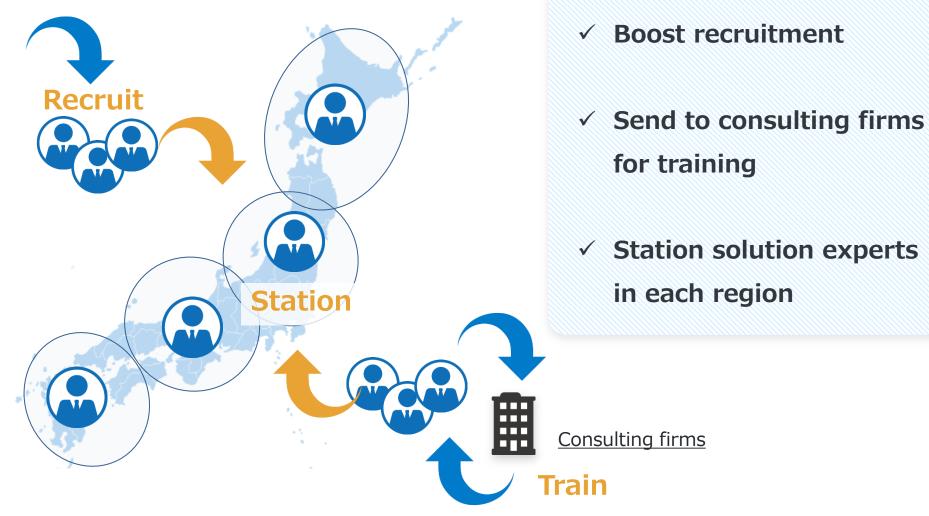
Focus on creating solutions with new technologies and on seeking more latent needs from each customer to solve universal challenges.





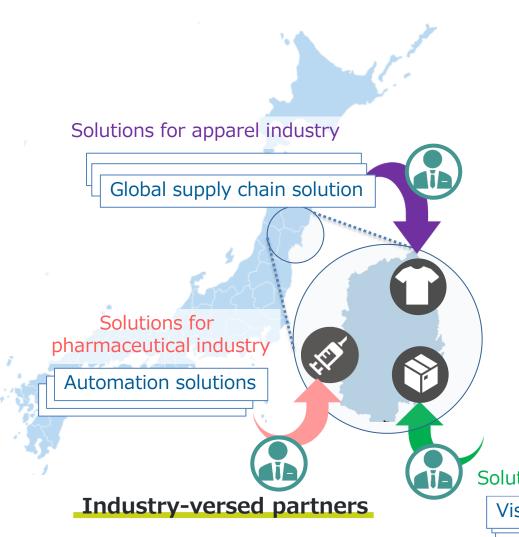
Japan Strategy Details

1. Train/recruit solution experts



Japan Strategy Details

2. Increase market share in each area by developing partnerships



- Cover customers by area
 and by industry with
 solutions
- Enhance business & area
 coverage by engaging in
 AAP* (Area Alliance
 Partner) contracts with
 partners versed in the
 industry
 (*) Refer to "SATO Terminologies, " page 64, #10.

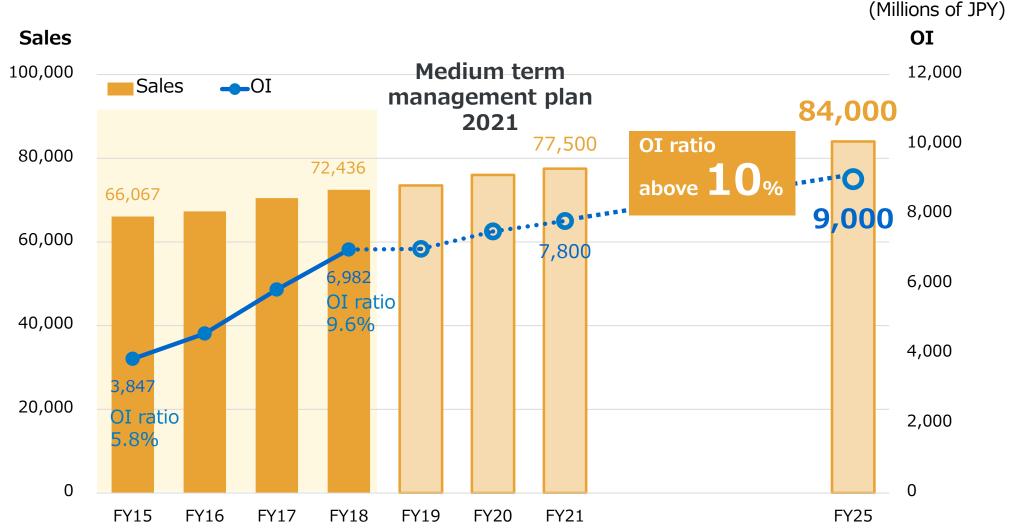
Solutions for warehouse industry





Japan Sales & OI

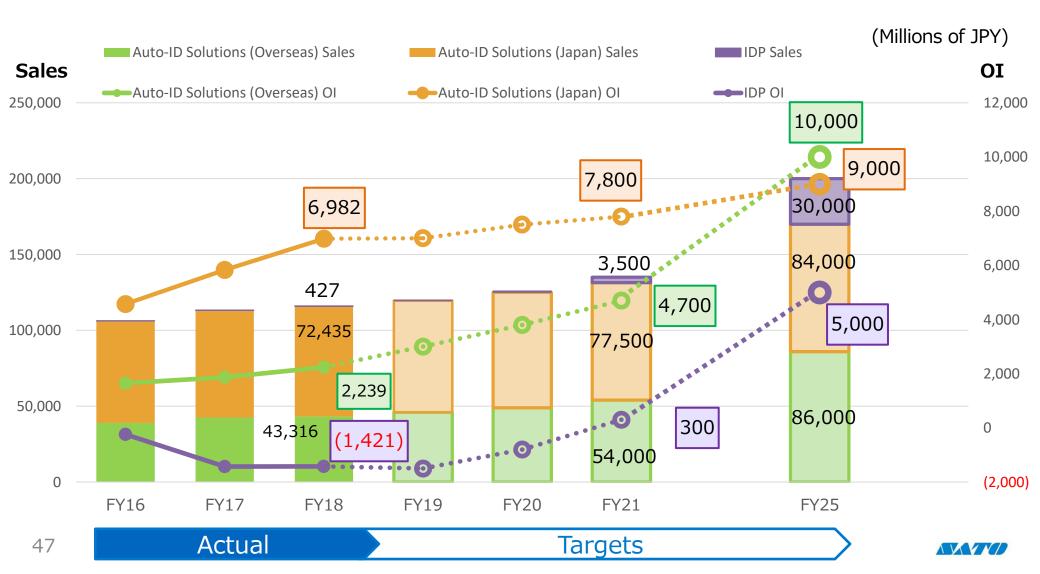
Lead our global shift to selling solutions by taking koto-uri to the next level, and continue to improve profitability



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Sales and OI by Business Segment

Concentrate resources on the Auto-ID solutions business and establish sustainable growth and stable profits by capturing ample opportunities.



Sales and OI by Business Segment

(Millions of JPY)

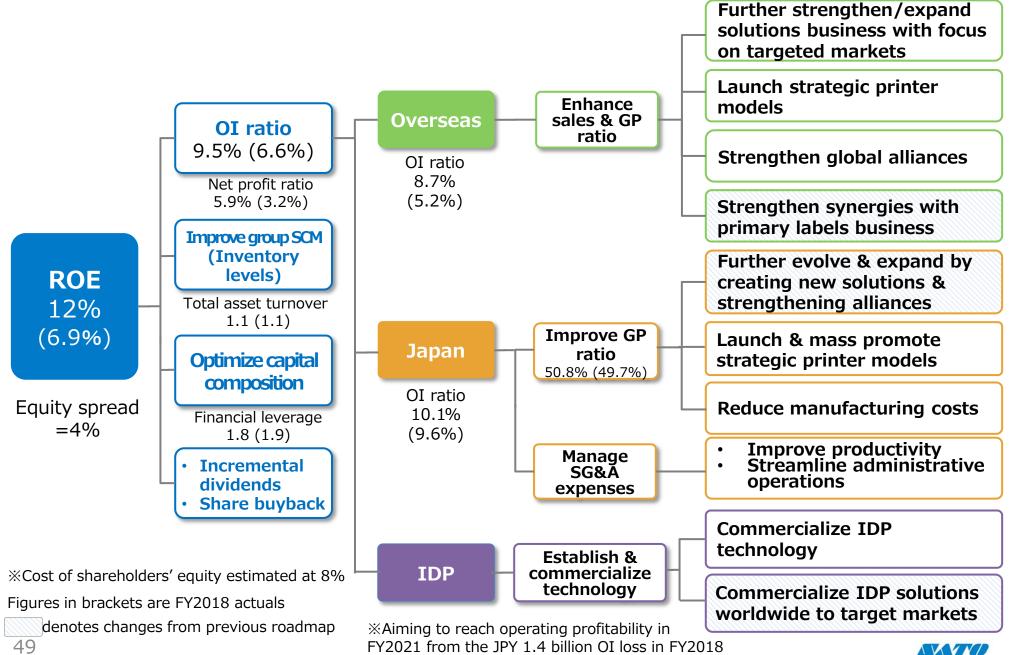
| | FY2018 | | FY2019 (Targets) | | FY2020 (Targets) | | FY2021 (Targets) |
|----------------|----------------|----------|---------------------|----------|---------------------|----------|---------------------|
| | Actual | Previous | New | Previous | New | Previous | New |
| 1. Auto-ID So | lutions (Overs | seas) | | | | | |
| Sales | 43,316 | 44,600 | 46,000 | 51,500 | 49,000 | 55,700 | 54,000 |
| OI | 2,239 | 2,800 | 3,000 | 4,000 | 3,800 | 5,100 | 4,700 |
| 2. Auto-ID So | lutions (Japar | ו) | | · · · | | | |
| Sales | 72,435 | 72,000 | 73,500 | 73,500 | 76,000 | 76,000 | 77,500 |
| OI | 6,982 | 6,400 | 7,000 | 6,300 | 7,500 | 7,700 | 7,800 |
| 3. IDP Solutio | ons | | | ' | | | |
| Sales | 427 | 400 | 500 | 1,000 | 1,000 | 3,300 | 3,500 |
| OI | -1,421 | -1,600 | -1,500 | -1,000 | -800 | 0 | 300 |
| Consolidated | | | | | | | |
| Sales | 116,179 | 117,000 | 120,000 | 126,000 | 126,000 | 135,000 | 135,000 |
| OI | 7,679* | 7,600 | 8,500 | 9,300 | 10,500 | 12,800 | 12,800 |
| OI ratio | 6.6% | 6.5% | 7.1% | 7.4% | 8.3% | 9.5% | 9.5% |

Figures under "Previous" are those as of 5 Nov. 2018

× Includes eliminations



Consolidated: Roadmap to Higher Capital Efficiency (FY2019–FY2021)



FY2018 Results & FY2019 Targets

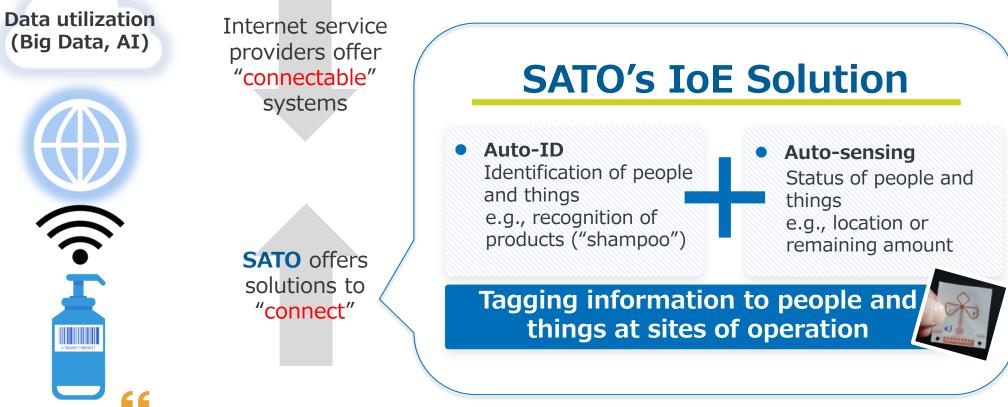
Medium term Management Plan 2021

Future Vision



SATO's IOE Solution

Tagging solutions to "connect" featuring auto-ID and auto-sensing. Our core concept to making IoE* real.



What would our world look like when things without power and people are connected to the internet?

(*) The term IoE (Internet of Everything) was devised by Cisco Systems in 2012. It is an advanced concept of IoT in which everything and everyone is connected to the internet.



Create a sustainable world connecting people and things

Matching production (supply) and consumption (demand)



Innovate supply chain with next-generation auto-ID technology



Develop B2B2C business with new RFID technology

Began talks with alliance partners to make IoE solution a reality





Appendix

Auto ID Solutions Business

Sales and OI by Region

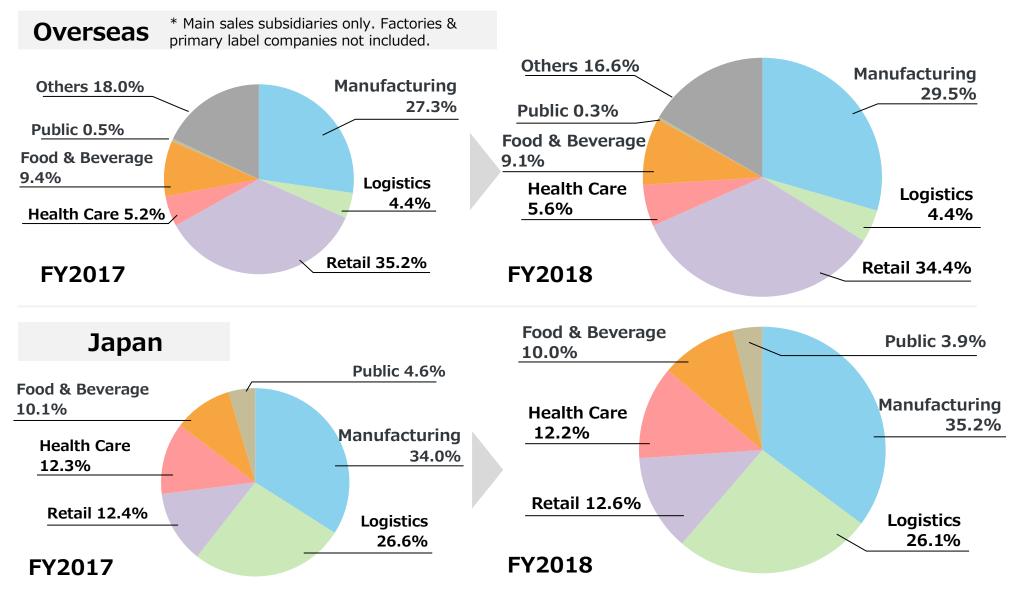
(Millions of JPY) Sales Overseas 37.4% Overseas 37.7% Asia/Oceania Asia/Oceania 12.2% 12.3% Europe 13.4% Europe 12.7% FY18 FY17 115,751 **113,0<u>68</u>** The Americas The Americas 11.7% 12.8% Japan 62.3% Japan 62.6% **Operating Income** *Ratio excludes eliminations. Overseas 24.4% Overseas 25.1% Asia/Oceania Asia/Oceania 19.5% 19.8% FY18 Europe 2.2% Europe 4.2% FY17 9,221 7,697 The Americas The Americas 2.7% 1.1% Japan 75.6% Japan 74.9%

⁵⁵ OI Ratio : **Japan : 8.3%, Overseas : 4.4%**

OI Ratio: Japan: 9.6%, Overseas: 5.2%

Auto ID Solutions Business

Sales by Vertical

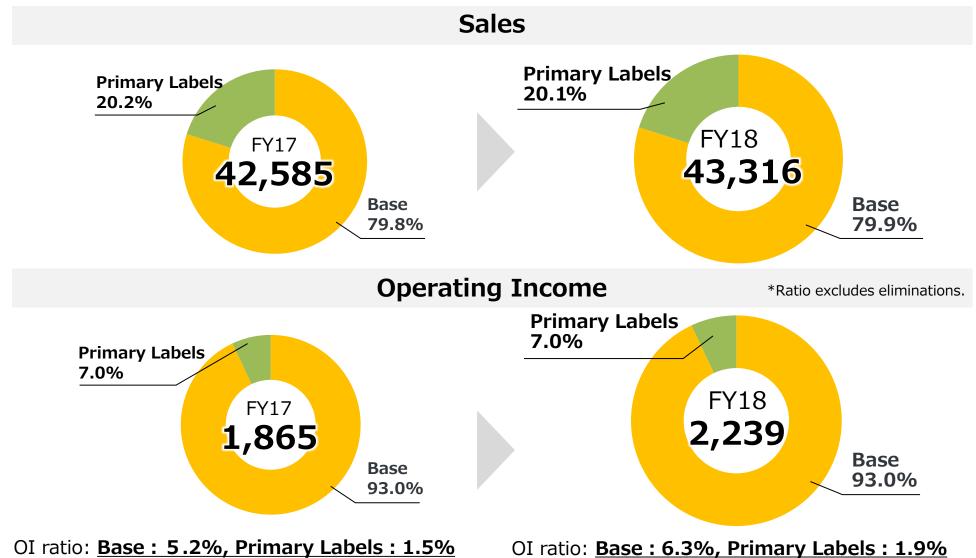




Auto-ID Solutions Business (Overseas)

Breakdown of Sales and OI by Business Segment

(Millions of JPY)

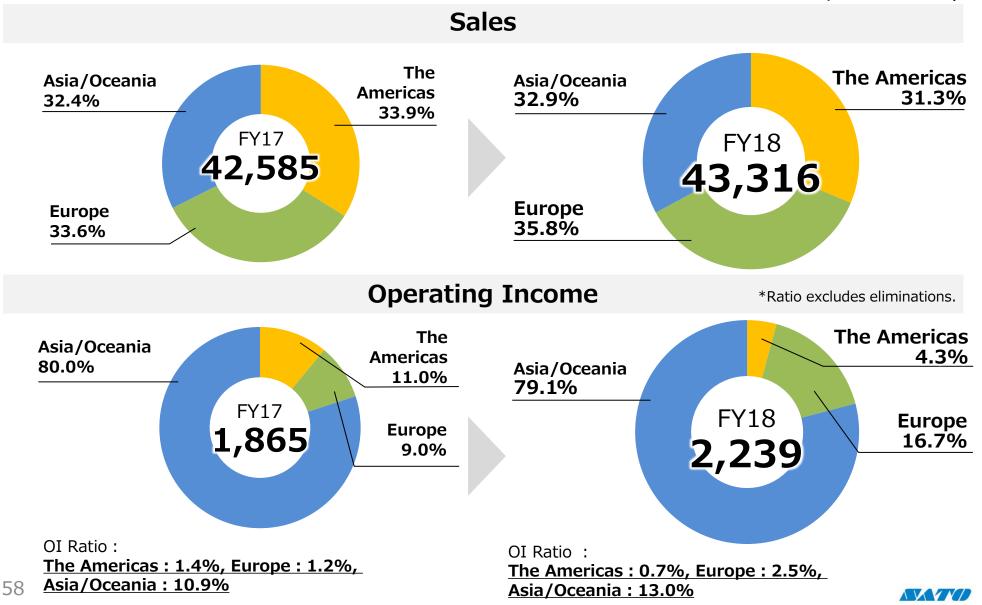




Auto-ID Solutions Business (Overseas)

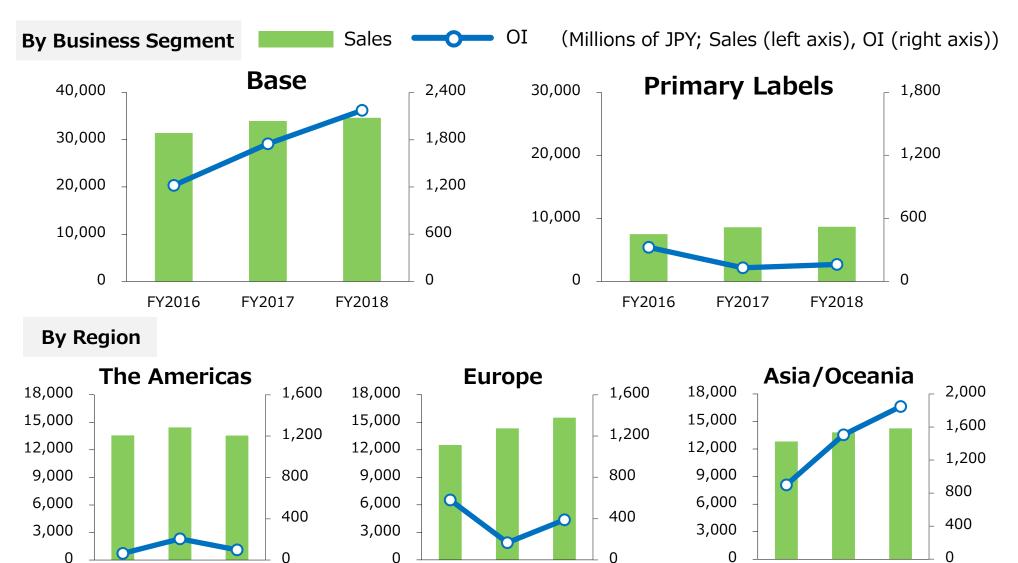
Breakdown of Sales and OI by Region

(Millions of JPY)



Auto-ID Solutions Business (Overseas)

Sales and OI Trends by Business Segment and Region



FY16

FY17

FY18

FY16 FY17 FY18



FY2018

FY17

FY16

Breakdown by Region: The Americas

Base business: Saw less orders from large customers. OI grew due to R&D cost decrease from liquidating of former SGS.

Primary Labels business: Despite Achernar passing on raw material price increases, loss of high a margin order in FY17 at Prakolar translated to decreases in sales and OI YoY worsened by FX impact.

(Millions of JPY)

| | | FY2018 | FY2017 | Change | ΥοΥ | excl. FX impact | |
|---|------------------|-------------|---------|---------------|---------------|--------------------|--|
| B | Total Sales | 11,292 | 11,783 | -490 | 95.8% | 98.3% | |
| Base | Operating Income | 15 | 5 | +9 | 264.7% | 859.3% | |
| Primary Labels | Total Sales | 2,268 | 2,661 | -392 | 85.3% | 115.6% | |
| AchernarPrakolar | Operating Income | 83 | 200 | -117 | 41.7% | 65.7% | |
| Base Sale | es Primary L | abels Sales | Base OI | — P | rimary Labels | s OI | |
| Sales 4,000 F | Y2016 | FY2017 | | FY20 : | 18 | OI 400 | |
| 3,000 - | | | | | | - 200 | |
| 2,000 - | | | | | | - 0 | |
| 1,000 - | | | | | | 200 | |
| 0 | | | | | | -400 | |
| 60 Q1 Q | 2 Q3 Q4 Q | Q1 Q2 Q | 23 Q4 Q | <u>0</u> 1 Q2 | Q3 Q4 | | |

Breakdown by Region: Europe

Base business: Sales increased due to measures to expand customer base. OI grew with increase in sales and restructuring benefits in UK.

Primary Labels business: Sales increased at Okil due mainly to new transaction and positive FX impact. OI increased, covering the cost of new business development at X-Pack. (Millions of JPY)

| *X-Pack: A Russian subsidiary owned 60% by SATO Holdings. Produces and sells shrink sleeves, in-mould | | | | FY2018 | FY | 2017 | Change | | excl. FX | | |
|--|-----|---|----|--------|-------------|-----------|---------|-------|---------------|-----------|--|
| labels and soft page | | | | ulu | | | | | YoY | impact | |
| Base | | Total Sal | es | | 9,086 | | 8,368 | +717 | 108.6% | 109.6% | |
| Dase | | Operating Income Total Sales Operating Income | | ne | 309 | | 238 | +70 | 129.8% | 132.2% | |
| Primary Labe | els | | | | 6,416 5,959 | | 5,959 | +457 | 107.7% | 121.0% | |
| Okil X-Pack[*] | | | | ne | 79 | | -69 | +149 | _ | _ | |
| Base Sales Primary Lab | | | | y Lab | els Sales | [| Base OI | Prir | nary Labels O | [| |
| Sales 2,500 | F١ | 2016 | | | FY2017 | 7 | | FY2 | 018 | OI | |
| 2,000 - | > | | | | 1 A 1 | | | | | - 100 | |
| 1,500 - | | | | | | | | | | - 50 | |
| 1,000 - | | | | | | | | | | - 0 50 | |
| 500 - | | | | | | | | | | - 100 | |
| 61 Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 Q2 | Q3 (| 24 | |

Breakdown by Region: Asia/Oceania

Base business: Established a stable profit base as the shift to "sell the solution, not the product" succeeded.

(Millions of JPY)

| | | FY2018 | FY2017 | Change | | |
|------|---------------------|--------|--------|--------|--------|--------------------|
| | | 112010 | 112017 | Change | YoY | excl. FX impact |
| | Total Sales | 14,251 | 13,813 | +438 | 103.2% | 105.1% |
| Base | Operating Income | 1,847 | 1,505 | +342 | 122.7% | 122.5% |



SATO Terminologies (1/4)

| | SATO-unique business concepts/initiatives | Description |
|---|--|--|
| 1 | Auto-ID Solutions business | Our business that carries out DCS & Labeling +One. It is specifically about integrating barcode printers/labels, software and services designed in-house and products from partners to resolve customers' worksite issues. It involves matching data with people and things by tagging them with variable information. It breaks down into Overseas and Japan businesses. The latter is made up of Base and Primary Labels businesses. |
| 2 | Auto-ID Solutions business overseas: Base business and Primary Labels business | The overseas segment of our auto-ID Solutions business is made up of Base business (tagging variable information at worksites) and Primary Labels business (tagging fixed information, i.e., labels on products such as beverages and everyday goods.) The Primary Labels business consists of Achernar (Argentina), Prakolar (Brazil), Okil (Russia) and X-Pack (Russia). |
| 3 | IDP business | Develops, manufactures and sells special materials used mainly in Inline Digital Printing. A reporting segment established new in FY 2017 as "Materials business," it was renamed to "IDP business" in FY 2018 to reflect our focus on IDP technology. |
| 4 | Koto-uri solutions sales approach | Sales approach with focus on increasing customer value, involving selling not only single products, but combinations of providing solutions including hardware, consumables, maintenance services and software. |
| 5 | Tagging | The physical process of attaching identifier data to things and people. SATO is committed to tagging a diverse range of objects handled by different businesses, drawing upon a wealth of practical, technical know-how in auto-ID solutions backed by <i>Genbaryoku</i> . |
| 6 | DCS & Labeling +One (DCS: Data Collection Systems) | SATO's business model based on a) the systematic collection of data on people and things at business sites and b) tagging/labeling of information, using accurate, efficient and optimized solutions that incorporate auto-ID technology such as barcodes and RFID with printers and labels/labeling services. In line with increasingly sophisticated user needs, SATO also pursues a policy of open innovation and partnerships to provide value-added "+One" technologies such as image recognition, voice recognition and location tracking to its legacy business model to deliver greater customer value. |
| 7 | Matching data with people and things | Connecting people and things at customer sites with information. Ever since our days of pioneering in hand labelers that tagged price and other information to products, this concept has remained central to SATO's business. |



SATO Terminologies (2/4)

| | SATO-unique business concepts/initiatives | Description |
|----|--|---|
| 8 | Genbaryoku | Our core competency of going to customer sites to understand their operations and identify the essence of issues to offer optimized solutions. |
| 9 | Teiho | Teiho is SATO's unique system of reports and proposals in effect since 1976. Employees share new information and ideas they come across on-site every day to top management via the Teiho system. Teiho helps top management gain immediate insight into the internal/external business situation to facilitate quick decision-making and execution of initiatives, while allowing "participation by all" in the management of the company. As Teiho involves all employees regardless of rank or years of service, it is also an effective means of compliance monitoring to prevent malpractice and other inappropriate behavior and assist in corporate governance. Some of our global offices have also started Teiho, with more to follow. |
| 10 | AAP (Area Alliance Partner) | Our initiative in Japan to segment regions into smaller divisions and form alliances with partners having strong presence in areas/industries that we have yet to cover. |
| | Products, services, technologies | Description |
| 1 | Mechatronics | All products not consumables, including hardware (e.g., printers, automatic labelers, scanners, hand labelers), software and maintenance services. They generate higher gross profit margin than consumables. Printers are manufactured in Malaysia, Vietnam and Taiwan. |
| 2 | Consumables | "Consumable" products such as printer labels, RFID tags, primary labels (product labels) and ribbons. They generate lower gross profit margin than mechatronics, but incur low SG&A expenses as they are typically sold through repeat business. |
| 3 | Auto-ID Solutions | Combination of products such as printers, labels, software and maintenance services using auto-ID technologies to connect people, things and information. To meet ever complex and diverse user needs, SATO also looks beyond its own resources and interests to pursue open partnerships, for example, to enable solutions combining auto-ID and location technologies to track items by tags and inventory/worker movements in real time for managing manufacturing processes and visualizing productivity on-site. |
| 4 | CLNX series | SATO's first universal printer released worldwide in 2014 (2015 for the Japan market). Engineered for zero downtime, the CLNX series is built to be strong, simple to operate and ready for use with SOS (SATO Online Services), the industry's first IoT maintenance platform for printers. |

SATO Terminologies (3/4)

| Pr | oducts, services, technologies | Description |
|----|--|---|
| 5 | SOS (SATO Online Services) | A cloud-based monitoring service for printers that enables preventative maintenance and on-the-spot troubleshooting. With SOS, users can remotely view the status of their cloud-connected printers at a glance and manage them centrally with ease, while SATO can increase productivity of its service personnel through preventative maintenance and improve responsiveness over widely spread areas outside Japan with limited service teams. |
| 6 | AEP (Application Enabled Printing) | Intelligence (i.e. label/tag printing application installed) inside the printer to enable PC-less printing. AEP-enabled printers also support communication with host databases or IT systems. |
| 7 | API (Application Programming Interface) | A set of programming instructions and standards that allows applications to communicate with each other and exchange data, making it easier to create applications across a wide variety of platforms, devices, and programming languages. |
| 8 | Variable information labels | Blank or pre-printed labels used to print variable elements such as barcode, product price, manufactured or expiry date on-demand at the customer's site of operations. Unlike fixed information labels that are identical and printed at large quantities in a single run, variable information labels offer flexibility to print whenever and wherever needed. |
| 9 | RFID (Radio Frequency Identification) | A type of auto-ID technology that uses radio waves to read/write data from/to an RFID tag without making contact. RFID offers faster read rates (from reading multiple tags at the same time) and greater read range than traditional barcode technology. Also, unlike barcodes, RFID tags can be read when covered by another object or stained, and are read/write-capable to enable updates to the encoded data. Because of these key benefits, RFID can significantly improve operational efficiency. |
| 10 | IDP (Inline Digital Printing) | A revolutionary, direct marking technology comprised of a special color-change pigment that can be applied as a coating to virtually any substrate and exposed to a laser beam to create a color change. As IDP uses no labels or ink at the point of printing, it eliminates the need for applying labels and reduces waste, while also shortening time spent on hardware maintenance. Besides delivering cost savings, productivity improvements and environmental benefits, IDP allows the printing of variable data for late stage customization/personalization of boxes and packaging, making it ideal for real-time, consumer-directed marketing in addition to minimizing stock keeping units (SKUs). Development for multi-color capability – crucial for marketing applications – is currently underway with target commercialization in FY 2021. |

SATO Terminologies (4/4)

| Ke | y acquisitions since 2012 | Description |
|----|---|--|
| 1 | 1Argox Information Co., Ltd. (Taiwan)[2012] Company engaging in the development, production and sales of entry level printers. | |
| 2 | Achernar S.A. (Argentina) | [2012] Company specializing in primary labels. |
| 3 | Magellan Technology Pty Ltd. (Australia) | [2013] Company from which SATO acquired its healthcare business for PJM (Phase Jitter Modulation), a highly unique RFID technology that can quickly and accurately identify large volumes of tagged items stacked or stored in any physical orientation even in the presence of metals and liquids. Now SATO Vicinity Pty Ltd. |
| 4 | Okil-Holding, JSC (Russia) | [2014] Primary label company in which SATO acquired 75% ownership stake. X-Pack who produces and sells shrink sleeves, in-mould labels and soft packages is 60% owned by SATO and affiliated with Okil. |
| 5 | Prakolar Rótulos Autoadesivos LTDA. (Brazil) | [2015] Company specializing in primary labels. |
| 6 | DataLase Ltd. (UK) | [2017] Company engaging in the development, production and sales of the <u>IDP</u> color-change pigment and related products. Now a SATO consolidated subsidiary. |



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